

Givology Field Fellowship Program Overview

Each year, Givology sends a group of field research fellows to the local villages in which Givology's partners operate. Field fellows are either:

- A. **Assigned to a partner organization** (Please see the application for the exact country openings available at this time). Field Fellows work closely with a Givology-affiliated partner NGO or school, as well as provide monitoring and feedback of sponsored projects and students.
- B. **Commissioned for an independent research project** relating to access to and quality of education. Fellows make their own arrangements, but contribute to Givology's field blog by providing insights and information to our blog, which is shared with our donor community. Fellows also have the opportunity to contribute to Givology's future partner selection process.

The time frame for the fellowship program is flexible. Fellowships with a specific partner organization assignment have a **minimum of three weeks**, while the independent research project is more flexible. Applications are accepted on a rolling basis. All completed applications should be sent to info@givology.org.

The fellowship is an **unpaid, volunteer-based position** designed to increase Givology's impact, promote the flow of information, and offer participants a hands-on experience in supporting education initiatives abroad. A small within-country travel and subsistence stipend may be available, depending on the arrangement with the partner or the research project.

Givology Field Fellow Responsibilities

Responsibilities for each type of field fellowship are enumerated below:

A. Assignment to a Partner Organization

Givology encourages all individuals to apply, especially those who:

- Believe in and want to further the level of transparency within Givology
- Would like to understand the daily operations of international education non-profits
- Are willing to travel abroad and work with a local education NGO
- Preferably have language capabilities related to the partner organization's country
- Possess strong communication skills

Givology Field Fellows will be integrally involved in helping Givology and its partners monitor and diligence the impact of scholarships and education project grants, as well as identify and spread awareness of key issues confronting access to quality education in the developing world. The fellowship program balances the objectives of interacting with project and scholarship money beneficiaries, shadowing and assisting the work of Givology partners, and regularly providing Givology with first-hand information to be shared with our donor community. The core responsibilities of a field fellow are as follows:

1. Acting as the “eyes and ears” of the Givology community

By visiting the students, schools, and communities that Givology has helped, Givology Field Fellows provide an insider’s look into the impact of the donations raised by our online community. Givology Field Fellows are expected to keep a regular field blog, which involves photo-taking, video recording, audio and written documentation, and detailing observations of our partners’ performance.

Givology field fellows are also expected to observe, learn, and document the partner organization’s operations in order to provide Givology useful information on ways to streamline our processes, policies, and best practices to offer the best support.

2. Assisting field partners

Field fellows play a unique dual role in working for Givology and our partners. As ambassadors of Givology, field fellows are expected to demonstrate a high degree of professionalism in helping our partner NGO or school in its operations. Depending on the fellowship assignment, Givology field fellows may have a teaching, monitoring, or administrative role. Specific goals and objectives will be enumerated for each fellowship assignment. Examples of possible roles include serving as a teacher’s assistant in training programs for village schools, shadowing an employee of the NGO for regular diligence visits, and conducting surveys of beneficiary school staff and students. By completing projects for the partner NGO, Givology field fellows transfer skills and gain an in-depth experience in education field work.

3. Spreading awareness about issues in education access and quality

Maintaining communication with the Givology team and sharing knowledge with our online community is of utmost importance to fulfilling our mission. Givology fellows are expected to write regular commentary on issues relating to access to quality education, all which will be posted in our “Notes from the Field” section. Givology field fellows communicate regularly with Givology to identify education interventions that appear more successful, and provide updates and feedback on the type of projects and student scholarships that Givology sponsors.

B. Commissioned for an Independent Research Project

Givology encourages all individuals to apply, especially those who:

- Are already working with a education non-profit or school in the developing world (does not have to be a partner of Givology)
- Studying abroad and looking for an independent research project involving education
- Currently conducting research in education in the developing world
- Visiting a country as a tourist, but desiring an in-depth look into the country's educational institutions
- Serving a mission abroad

In essence, Givology provides a forum in which insights can be shared with our donor community in order to disseminate ideas, promote discussion, spread awareness, identify shortcomings of current education systems and aid, and pinpoint critical challenges and opportunities for education interventions in the future.

Responsibilities entail:

1. Writing about issues confronting quality and access to education

Topics are at the discretion of the fellow, and Givology encourages creative and free exploration of all relevant issues to education. All fellow posts will be displayed in our Notes from the Field Blog.

2. Regular and frequent communication with Givology

Field fellows communicate regularly with Givology. The Fellows Program is a natural segue into conducting field research. The observations and information gathered will help Givology in building future relationships and assisting students in additional countries. The program enhances an individual's impact abroad by providing a forum to share his or her insights and observations.

3. Multimedia documentation and support

Field Fellows are encouraged to take photo and video documentation to provide the donor community with first-hand media.

Application Process

1. Complete the Field Fellowship application form (available on our website)
2. Send completed application to: info@givology.org
3. A Givology team member will contact you for a short interview to discuss your interests and placement preferences. Some questions to think about include:
 - What country? Region? Locality?
 - What issues in education are interested in?
 - What materials and funding do you think you need? What technological resources do you have available?
 - NOTE: Although positions are unpaid, a small within-country travel and subsistence stipend may be available, along with video and camera equipment
 - **(For partner placement applications)** What type of role do you see yourself playing (EX: teaching, administrative, monitoring, shadowing, etc.)? What type of organization would you be interested to work for?
 - **(For independent field research applications)** What is your arrangement for travel abroad? Are you currently working for an education NGO? What issues are you most concerned with? What type of support do you need from Givology?
4. **(For partner placement applications)** If the application is successful, Givology will arrange logistics for partner matching. We will arrange a call such that you have the opportunity to meet an employee of the partner NGO to structure the objectives, responsibilities, financing, and itinerary of the fellowship

(For independent field research applications) If the application is successful, Givology will request a 500-word (~1 page summary) of research objectives and background.
5. Pre-fellowship logistical arrangements will be made, along with optional training sessions held on the web or in various key cities in the United States (NYC, Philadelphia, Washington DC)
6. After the fellowship, a post-fellowship meeting and recap